

Press release

Acrotec Group earns Great Place To Work (GPTW) certification, confirming the success of its ESG policy

As a voluntary candidate for GPTW certification, the Acrotec Group was rewarded for the level of commitment, satisfaction, and recognition of its employees, following an extensive internal survey carried out in its companies.

Develier (Switzerland), 5th September 2023. Acrotec Group is committed to employee fulfilment and satisfaction and has called on the expertise of **Great Place To Work (GPTW)** to carry out its first anonymous satisfaction survey of all its companies' employees, between May 29 and June 16, 2023.

"In choosing GPTW, we wanted to rely on an independent organization whose model and methodology have proved their worth and enable us to achieve genuine national and international recognition," explains François Billig, CEO of Acrotec Group. This certification is a genuine acknowledgement of our corporate culture, which our employees truly recognize and appreciate."

A questionnaire was therefore sent out to all Group employees, focusing on 5 major themes: credibility, respect, fairness, conviviality and pride. The questionnaire consisted of 73 questions.

GPTW's certification is based on the following 4 criteria:

- The average satisfaction rate in the country concerned must be over 65%: Switzerland, Singapore, Indonesia and the United States are certified.
- The company-wide satisfaction rate must exceed 65%.
- The participation rate must be representative within the company.
- Company size : at least 10 employees

Based on these overriding criteria and their geographical location, 16 Acrotec Group companies have been awarded GPTW certification. But certification is not an end in itself. This work will enable all Group companies to access and analyze the survey

results, and to implement actions to improve employee satisfaction, given that the participation rate exceeded 75% within the Acrotec Group.

« The Group's management wanted us to take this approach, » explains Adrien Delobel, ESG Manager at Acrotec. We wanted to demonstrate that our good intentions are followed by actions. Today, this certification and this approach enable us to concretely affirm our human resources policy, our values, and the lessons to be learned for all Group companies improve. It is also a strong message to those who are positioning themselves on the job market and would like to join us. »

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About the Acrotec Group: Acrotec is an independent group created by micromechanics professionals. Its main objective is to be a benchmark subcontractor, offering a wide range of manufacturing processes for precision components. Its strategy is to supply its customers with "Swiss Made" quality products developed by its three divisions: Watchmaking-Jewelry, Medtech and Precision High-Tech, which encompasses the electronics, automotive and aeronautics sectors.

The Group stands out for the breadth of its know-how, all under one roof, in precision machining (CNC turning, CNC multispindle bar-turning, cam-type bar-turning, 3 & 5-axis milling, micro-turning, precious metals transfer and machining), supporting processes (surface treatment, cutting, assembly, heat treatment, decoration and laser engraving) and by specific processes (UV-Liga component production, wire erosion/sinking, synthetic stone machining, lamination, spring forming, machine and tool production and silicon engraving - DRIE). The Group currently employs over two thousand eight hundred people. www.acrotec.ch